



Shane C. Burgess
Dean
College of Agriculture and Life Sciences

sburgess@cals.arizona.edu
www.cals.arizona.edu

1140 E. So. Campus Drive
P.O. Box 210036
Tucson, AZ 85721-0036
Phone: 520-621-7621
Fax: 520-621-7196

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Dear Colleagues:

Pending final UA Provost approval, I would like to announce the four new CALS Associate Deans:

Bart Cardon Associate Dean for Academic Programs and Career Development: Dr. Joy Winzerling

Associate Dean for Research and Director of the Arizona Agricultural Experiment Station: Dr. Ron Allen

Associate Dean for Economic Development and Director of Arizona Cooperative Extension: Dr. Jeff Silvertooth

Associate Dean for Strategic Initiatives: Dr. Soyeon Shim

I would like to ask you to join me in congratulating CALS' newest senior administrators who I am asking to work for you as we deliver our mission to the state of Arizona and the world. I am especially tasking them to lead us all in defining how we will live within our budget and, at the same time, deliver our mission to develop our state's people and our economy. You may have noticed that two of these positions carry altered titles to reflect this. In addition, I would like to take this opportunity to announce that Soyeon Shim has accepted the additional title and role as associate dean for strategic initiatives.

At this time I would like to thank all of the finalists who put in an enormous amount of work during the interview process. I received a lot of input for all positions during the interview process and I can assure you that none of the decisions were taken lightly or made easily. I can also assure you that I, and our new associate deans, recognize the quality and value of the finalists.

I would also like to thank the search committee members who put in a very large amount of work under very tight time pressure. I especially thank the search committee chairs. Also many thanks to our interim associate deans, Kirk Astroth and Elaine Marchello, who served CALS so ably during the past year.

Because each of the new associate deans is a department head, their appointment *per se* means transition and change for the college immediately. I, and our associate deans, will work with each affected department to minimize the impact of this change. This is especially important as all CALS faculty in every department work to identify the changes in structure and delivery that will take place over the next months. Each of the associate deans is committed to ensuring that the transition period is as smooth as possible.

Regards,

A handwritten signature in blue ink, appearing to read 'Shane'.

Shane
Dean, College of Agriculture and Life Sciences