A message in solidarity and support

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To: Grad listserv <cals-students-graduate@list.arizona.edu>

Cc: Burgess, Shane C - (shaneburgess) <sburgess@cals.arizona.edu>

Dear CALS Graduate Students,

The last ten days' events have sustained a long overdue narrative. As privileged leaders in our historic college, we stand in solidarity and support with all who experience racial bias, injustice, physical assault and even death.

Continuing 400 years of discrimination and lack of investment that the Black people have experienced is unacceptable. We commit to you as allies against injustice, inequality, prejudice and discrimination in its every detestable form.

One of our children shared this compelling <u>video</u> with us demonstrating white privilege. We acknowledge that this privilege means we have a great responsibility. We first recognize your emotions of hurt, anger, sadness, frustration, shock, grief and devastation. We have both experienced these emotions and they have paralyzed us at times over the last week. We have not moved far enough, fast enough. Please know that we fully support you and we care about you. You have our commitment to listen and learn as best we can. We ask that you join us for a **Town Hall** on **Monday, June 8** from **1-2 p.m.** at https://arizona.zoom.us/j/98667613779 so that we may listen and learn. Though we know that we can never fully understand, we pledge to fully stand with you.

Below is a list of additional resources available for your support.

- Office of Institutional Equity
- African American Student Affairs
- Counseling and Psych Services
- Dean of Students Office
- Suicide Prevention Lifeline, Phone: 1800 273 825
- Crisis Text Line. Text "home" to 741741 to be connected with a trained crisis counselor via text. Go to <u>www.crisistextline.org</u> for more information.

In solidarity and support,
Shane C. Burgess and Kirsten Limesand



Shane C. Burgess

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The University of Arizona is located statewide on the ancestral homelands of indigenous peoples.

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"Progress has no end date" – Doug Baldwin