

Second Strategic Planning Leadership Team visit yesterday: It's not too late to have your say - please do. Your input matters!

CALS\_Bulletin <cals\_bulletin-bounces@list.cals.arizona.edu> on behalf of  
Agriculture, Life and Veterinary Sciences, and Cooperative Extension Weekly Bulletin <cals\_bulletin@list.cals.arizona.edu>  
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To: cals\_bulletin@list.cals.arizona.edu <cals\_bulletin@list.cals.arizona.edu>; cvm-employees@list.arizona.edu <cvm-employees@list.arizona.edu>;  
Cc: Ordonez, Lisa - (lordonez) <lordonez@email.arizona.edu>; Mckenna, Brew - (brew) <brew@email.arizona.edu>;

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ATT00001.txt;

Everyone, yesterday we had a full room to discuss the UA draft strategic plan. If you attended in person or online, thank you! It was very important that you did attend.

I also thank Lisa Ordóñez for her work with us yesterday, and also for all of the hundreds of hours she, Elliot Cheu and others have put in so far.

For those who didn't feel comfortable speaking publicly, or were not able to make it, or needed more time to process, or simply just want to have your thoughts recorded, I promise you that Lisa was genuine when she said she'd take all input seriously, collate it and pass it onto the rest of her team to discuss and consider. Lisa also said that "language matters." I heard some things yesterday that definitely emphasized that changing one or two words would make a fundamental difference to very many of our people.

Please email Lisa your input @ lordonez@email.arizona.edu, she is also cc'd on this email.

If it helps you, I have copied below the four questions she posed and you could simply type responses to one or more of these and email them to her:

A. UA strategic plans of the past

1. What held the university back in the past from implementing previous strategic plans?
2. How can you help ensure implementation of the UA strategic plan is successful within the Division?

B. Today's strategic plan

3. What opportunities do you see for you within the current UA strategic plan draft?
4. What are the specific gaps and voids you see for you within the current UA strategic plan draft?

Thank you in advance for your time.

Best wishes,  
Shane

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