

January 8, 2018

Dear Colleagues,

I am very pleased to announce that Dr. Jean E. T. McLain, associate director of the Water Resources Research Center and a research scientist in the Department of Soil, Water and Environmental Science, has accepted the appointment of assistant dean for faculty advancement for the College of Agriculture and Life Sciences, effective January 8.

Jeannie will have the delegated authority and responsibility for all faculty-related resources, policies, processes and personnel issues that are located within CALS' central administration; she will not be directly responsible for faculty personal management and leadership, for which the academic unit heads and Jeff Silvertooth have delegated authority, responsibility and are accountable. She will focus exclusively on facilitating faculty success by helping faculty and their unit heads and faculty governance teams run processes, solve problems and identify opportunities for advancement. These processes will include college-level review of promotion and tenure/continuing status cases, annual reviews and college participation in UA Vitae, the Dean's Level Post-tenure Review Audit, five-year administrator reviews, faculty chair-holder reviews, and requests for emeritus status, clock delays and unpaid leaves of absence.

With a broad research background in environmental microbiology, Jeannie worked for many years in private industry and as a post-doc for the USDA-ARS, both at its Southwest Watershed Research Center and at the US Arid-Land Agricultural Research Center in Maricopa. She joined the WRRRC in 2011 and has a strong record of service at the university, college and departmental levels, notably as a member of the Faculty Senate and CALS Faculty Council. Jeannie has the passion and commitment we need to meet our future challenges, as well as excellent leadership and management skills. I know you will join me in wishing her well in this new position.

Regards,



Shane C. Burgess